

Community agreement

FaeNet is a community for all Radical Faeries to share and discuss many topics in a safe place where love in all we do is paramount. This agreement comes from that place of love.

Contents

1. Policy version and updates
2. Who we are
3. Policy acceptance
4. Aims of this agreement
5. Membership
6. Guidelines (Do's & Do not's)
7. Safety
8. Copyright
9. Moderation and Mediation
10. Privacy and security
11. Requests and complaints
12. Other FaeNet policies

1 Policy version and updates

FaeNet updated this policy on **24 May 2018** and it will take effect from **25 May 2018**.

When FaeNet updates this policy, we will amend the dates listed here and will also notify all FaeNet members about policy changes using the FaeNet Community notification system.

2 Who we are

FaeNet is the community of Radical Faeries who are managing, maintaining, and participating in faenet.org and any associated apps. FaeNet is currently a project of the [Online Policy Group](#), a non-profit organization incorporated in the State of California, USA.

The words 'we', 'us' and 'our' may be used in this document to refer to FaeNet as described above.

3 Policy acceptance

Your participation in FaeNet and use of the FaeNet website and associated applications is voluntary. If you disagree with any part of this Community agreement, you should discontinue use of the FaeNet website and associated applications. To participate in FaeNet, you must accept the entire agreement between FaeNet and its members, that is, you must

accept the FaeNet Community agreement (this document), the [FaeNet Privacy policy](#) and the FaeNet [Terms of service](#).

FaeNet provides check boxes as part of the [registration process](#) that require you to confirm that you agree with the FaeNet Community agreement. If you are already registered in the FaeNet system, FaeNet provides a check box as part of the [edit profile](#) function that requires you to confirm that you agree with the FaeNet Community agreement. Due to the nature of FaeNet, it is not technically possible to use the functionality of the website and associated applications unless you are in full agreement with all parts of the agreement.

You can delete your FaeNet account at any time from the [edit your profile](#) screen. After your account has been deleted, your personal data will remain on FaeNet's backup servers (see FaeNet's [Data retention policy](#)).

4 Aims of this agreement

We are creating a safe place for Radical Faeries to meet, discuss, create, play, socialise, organise and otherwise connect with other Radical Faeries around the globe.

Activity that happens on FaeNet reflects the diversity of a community of thousands of Faeries communicating across numerous countries and cultures. We recognise how important it is for FaeNet to be a safe place where Radical Faeries feel empowered to communicate, and we take our role in keeping abuse out of FaeNet seriously, which is why this Community agreement has been put in place. We therefore ask that to be a member of FaeNet, you agree to read, understand, and accept to follow this agreement to help us all create a safe, open and welcoming social space for Radical Faeries.

The intent of this Community agreement is to encourage expression in a safe non-judgemental environment and it is based on input from the Radical Faerie community and is engrained in the following values:

Safety: Faeries need to feel safe to build community. We are committed to removing content that encourages real-world harm, including (but not limited to) physical, financial and emotional injury.

Voice: Radical Faeries are very much about welcoming and embracing diverse views. FaeNet aims to be a non-judgemental adult space. This means it is okay for people to post images, videos, links, etc., and to engage in conversations that some may find challenging or even offensive. It is your responsibility as a member of FaeNet to be aware of the content and theme of any groups you join. If you find content objectionable, you may simply leave the group or remove a member from your friends list. FaeNet suggests all members err on the side of allowing content, even if some find it objectionable, unless removing that content can be seen to directly prevent some harm.

Inclusivity: FaeNet welcomes people of any actual or perceived race, colour, ethnicity, religion (creed), age (18 or over for now), national origin (ancestry) or citizenship, health status, marital, parental, or pregnancy status, military status, gender, gender identity or

expression, sexual orientation, or other personal characteristics. FaeNet welcomes and aims to always accommodate adults with disabilities.

Everyone on FaeNet plays a part in the care of keeping it a safe and respectful place. We ask faeries to share responsibly and to let us know when they see something they feel may breach this Community agreement. You can do this by using the 'Report' links ("" or ∨) available on Groups, Pages, Profiles, individual content and/or comments We also give people the option to block or unfollow Faeries and hide posts, so that they can control their own experience on FaeNet.

If we feel that the Community agreement has been broken, depending upon the form that takes and the Faerie's history on FaeNet, different actions may be taken. As an example, we may warn someone for a first breach, but if they continue to breach our policies, we may restrict their ability to post on FaeNet or disable their profile. We may also notify law enforcement when we believe that there is a genuine risk of physical harm or a direct threat to public safety.

This Community agreement, which we will continue to develop over time, serves as a guide for how to communicate on FaeNet. It is in this spirit that we ask members of the radical Faerie community to follow this agreement.

5 Membership

Membership of FaeNet is free and open to all that meet the membership criteria:

- **Age:** 18 years or over. FaeNet is exploring how to accommodate members from ages 13 to 17 and will update this policy if that becomes possible.
- **Beliefs:** You are a Radical Faerie or similarly identify that way.

5.1 Removal

FaeNet aims to only excludes people if they violate the FaeNet Community agreement or another FaeNet policy, such as the [FaeNet Terms of service](#) or the [FaeNet Privacy policy](#) and it is felt that removal from FaeNet is the only recourse in order to protect the safety and integrity of FaeNet.

6 Guidelines (Do's & Do not's)

The following guidelines are intended to assist you both in terms of what content you add to FaeNet and the content you may see here.

6.1 Do not's

- Do not share any material that is known by you to be harmful, threatening, abusive, harassing, tortuous, defamatory, obscene, libellous, or invasive of another's privacy.

- Do not share anything that promotes hate, racism, homophobia, transphobia, misogyny, bigotry, hate speech, violent behaviour, or otherwise directly attacks others.
- Do not share other Faerie's private conversations, photos, videos, or other information, such as "outing someone", without their permission.
- Do not share intellectual property owned by other people without express their permission.
- Do not stalk or otherwise harass another person.
- Do not pretend to be someone else, unless as part of a mutually consensual fantasy or role play scene.
- Due to obscenity laws in the US, Canada, and some European countries, please don't eroticize any underage; incest; zoophilia; necrophilia; scat; hard crush/animal cruelty fetishes in any part of FaeNet that isn't private access.
- Do not harm minors, including unlawful contact with minors, whether on or off FaeNet.
- Do not promote or provide instructions or information about how to engage in violent crime, theft, fraud, or non-consensual physical harm or injury.
- Do not 'spam' others with unwanted or unsolicited advertising of products or services or junk (e)mail, scams, chain letters etc.
- Do not "harvest" information or personal data about FaeNet members, including trying to discover a member's password.
- Do not attempt do actively disrupt the workings of FaeNet or corrupt any data held by FaeNet. This includes attempting to use such methods as computer viruses, malware, denial of service attacks or repeated posting of same content or large amounts of data.

6.2 Do's

- Debate and discussion can be "lively", but it should also be respectful. "I totally disagree with you"... is okay, but name calling, hurling abuse, etc., is not okay.
- Often the guidelines for [Heart circles](#) work well in FaeNet. Speak from the heart whenever possible if it makes sense to do so. Speak using 'I' statements ("I feel that...") rather than 'we' unless you are actively speaking on behalf of others with their agreement for you to represent their views.
- Avoid excessive swearing or making obscene or vulgar comments.
- Respect that English is not the first language for many Faeries. Sometimes a word or phrase may be used that can be interpreted/understood in different ways. If you are not sure of the meaning or the intent behind such posts, always gently ask for clarification.
- Try to stay "on-topic" - avoid posting messages that are unrelated to the discussion. When posting to Groups or Events, ensure you have read the description to ensure your post is relevant to the ethos and purpose of that group or event.
- Think twice before posting something, especially if you are angry, annoyed or otherwise frustrated. Even if you delete something a short while later, you have no idea of how many people may have read it already.
- You may debate or advocate for the legality of criminal activities, as well as address them in a satirical or rhetorical way.
- Intellectual debate about certain topics may be permitted, even if a topic is otherwise not allowed as per the Do not's section above.

7 Safety

We ask you to read the tips and information below, and strongly urge you to follow these guidelines in the interest of your personal safety and well-being. However, you are always the best judge of your own safety, and these guidelines are not intended to be a substitute for your own judgement.

Since others may abuse their membership, we have systems in place for you to report members and content and to block members. Although FaeNet will investigate all reports, FaeNet may not be able to share the outcome with you in some cases due to data protection laws.

- Consider running anti-virus/malware software on all material downloaded from FaeNet.
- Take the time to get to know others you meet on FaeNet and take reasonable precautions around divulging personal information in all interactions with other members. If you decide to meet outside of FaeNet, it is recommended for the first time to meet in public place and let someone else know the contact information for the other person(s) as well as the details about the meeting time and location etc. Stay sober; arrange your own transportation; make sure you have a fully charged phone with you and agree on an emergency signal with friends.
- Protect your health if you're getting sexual by discussing your health status openly and honestly with potential partners. Consider following current [safer sex practices](#). If you are sexually active, get tested regularly for sexually-transmitted infections. If you believe you may have a sexually-transmitted infection, please seek treatment immediately.
- If you need help, support or advice pertaining to physical or sexual assault there are many organisations worldwide that may be able to help you. The following Google search should provide organisations for your location <https://www.google.co.uk/search?&q=sexual+abuse+helplines+support>
- Do not send funds or share identity card numbers, credit card numbers, bank account details, etc., with anyone who you don't know, without first verifying their identity and purpose. Wiring funds is like paying cash; in other words, no refunds.
- Be wary of what information you put into your profile. You can set the privacy to control who can see it, but you should be aware that any information placed anywhere on the Internet has the potential to be copied and re-posted elsewhere, even if it is not done so for malicious purposes.

8 Copyright

In general, the person who created an original work is the owner of the copyright in it. For example, if you create a painting, you likely own the copyright in that painting. Similarly, if you take a photo, you generally own the copyright in that photo. If however you appear in a photo, that doesn't give you copyright to it. Similarly, if you photograph or paint a view (of something or somewhere) you don't have the right to prevent others from doing the same. Anything you create as part of your regular job responsibilities may legally make your

employer the “author” of that work for copyright purposes (this should be covered in your work contract). If you’re not sure about the extent of your copyright in an original work, you may want to seek legal advice.

- For all content that you have copyright to, the copyright and ownership continues to belong to you when you post it on FaeNet.
- You are legally responsible for everything you post onto FaeNet.
- You agree not to use or redistribute any content on the website that you do not have the rights or permissions to distribute or share. If you are not sure if you have the right, you should not post until you have confirmed such rights.

9 Moderation and Mediation

The FaeNet moderation and mediation process has two tracks:

- [For interpersonal conflicts between FaeNet members.](#)
- [For content that could cause legal issues and FaeNet policy violations, potentially affecting the ability of FaeNet to continue operations.](#)

9.1 Mediation of interpersonal conflicts

As a user, if you are concerned about an interpersonal conflict or anything posted on FaeNet, please in the first instance contact the owner of the event, group or page. You can find the owner from the “Details” box on the Timeline of Events, Groups and Pages.

By creating an event, group, or page on FaeNet, you agree to take responsibility for moderation and mediation for that event, group, or page. Owners of events, groups and pages can choose to assign an Admin role to one or more other Attendees, Group members or Page followers respectively to assist in the moderation and mediation role.

If the original owner wishes to turn responsibility over to another FaeNet member who agrees to take it on, then the original owner will need to request that the [FaeNet administrators](#) transfer ownership. Once the transfer is completed, that other FaeNet member will then become the owner responsible for moderation and mediation for that event, group or page.

If an owner leaves FaeNet or becomes inactive without locating a new owner, please contact [FaeNet support](#).

The moderation of any event, group or page should be done in the spirit of this Community agreement. If it is believed that the issue is not addressed by the Community agreement, moderators should then consult the Terms of service and Privacy policy for further guidance.

Whenever possible, anyone performing moderation should explain the reason for any action taken to any FaeNet member affected.

Moderators may suggest a "cooling off" period for a temporary break in some discussions.

For interpersonal conflicts, the owner of an event, group, or page, may establish a mediation process designed to resolve the interpersonal conflict. The mediation process could involve mediators, including mediators chosen by the FaeNet members involved in the interpersonal conflict.

If a FaeNet member repeatedly violates policies or the purpose of an event, group, or page, then a moderator may remove that member from that event, group or page. If the member block is related to a legal issue or a FaeNet policy violation, then the moderator should inform the FaeNet Safety Circle about any blocks by sending an email about the circumstance of the block to safety@faenet.org

Please remember that, if you don't like what's happening in any particular FaeNet event, group or page, you can always leave that event, group or page. You also have the rights to create an alternative event, group or page, provided it follows the spirit of this agreement and FaeNet policies.

9.2 Legal issues and FaeNet policy violations

Any FaeNet member may report a legal issue or a FaeNet policy violation by using the “Report this item” function available for any posting or comment (click on the arrow or menu  or  on the right side to display a menu that includes the “Report this item” item and choose that item, then fill out the short form that appears and click on “Submit Report”).

The FaeNet Safety Circle will receive reports of legal issues and FaeNet policy violations and make a decision about how to handle the issue, which may include member warnings, deletion of content, and/or account removal. The FaeNet Safety Circle acts only for the safety of FaeNet members and the FaeNet community as a whole and based on legal issues as covered in this FaeNet Community agreement, the [FaeNet Terms of service](#), and the [FaeNet Privacy policy](#).

10 Privacy and security

We have made a strong commitment and taken important steps to protect your personal data and to ensure transparency about how we handle your personal data, as described in the [FaeNet Privacy policy](#).

10.1 Accounts and passwords

As part of the registration process, FaeNet creates an individual account for you linked to your email address and password. Optionally you can use one or more third-party log-in systems that utilise your social media account(s).

- Do not share your login credentials with others.
- If you suspect your password may be known to others, you should change it right away.

- If you use your browser or any app to store your FaeNet login credentials, it is your responsibility to ensure that others cannot login to FaeNet using that method.

11 Requests and complaints

Contact FaeNet for complaints

If you have any complaints, reports of abuse, copyright claims, privacy issues, or other policy violations, please email abuse@faenet.org

Contact FaeNet for feedback or support

FaeNet welcomes any feedback on your experiences with the website and associated applications. We consider and do our best to respond to all feedback, although we cannot make a commitment to act on any particular feedback.

For general feedback and support requests, you may contact the FaeNet Stewards and/or FaeNet website administrators by any of the following methods:

- Email to info@faenet.org
- Post a request under the Support section of FaeNet (you can mark a post as Private and then it will only be seen by the site administrators.)
- Post in the FaeNet Feedback group on FaeNet.org

12 Other FaeNet policies

Please take a few minutes to read the other FaeNet policies:

- [Terms of service](#)
- [Privacy policy](#)